

APPENDIX D
SURVEY GUIDANCE

<u>AVERAGE STRENGTH</u>	<u>EMPLOYEE QUESTIONNAIRES</u>	<u>SUPERVISOR QUESTIONNAIRES</u>	<u>DESK AUDITS</u>	<u>JOB DESCRIPTION REVIEWS</u>
under 500	40%	50%	8	15
500-1000	30%	40%	10*	20*
1000-1500	20%	30%	12*	25*
over 1500	10%	20%	14*	30*

* minimum numbers